## **Essential Tools for Managers** Thursday, September 14th, 2023 Bay Oaks Country Club 8am-5pm

Building Top Talent and Capabilities with the People You Already Have- Jay Clancy, MS How to Lose A Candidate In 10 Days- Rebecca Nutt, SHRM-CP,Sherri Osterlund SHRM-CP Tear the Paper Ceiling: Skills Based Hiring Inclusive of STARs' Peter Beard, AB, JD Big B's- Boundaries & Burnout: Turning the Lights Off-Kathy Gregory, CHC How to Get the Best ROI from Your Benefit Program-Ryan Johnson, CBC Return to Work: The Scariest Process in HR- Jackie Staple, JD

